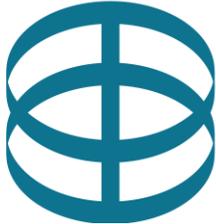


CHILDREN & FAMILY MINISTRY

Certificate Training Program



CANADIAN BAPTISTS OF ONTARIO AND QUEBEC

We believe deeply in investing in the ongoing formation of our leaders, especially those entrusted to guide children and families toward the person and message of Jesus. These leaders carry the light of Christ into the lives of countless families, often while juggling complex ministry demands, volunteer schedules or bi-vocational work. Equipping them well is an act of stewardship and a vital commitment to the flourishing of the next generation.

To respond to this need, CBOQ Next Generation Ministries is launching a fully online edition of the Children and Family Ministry Training Certificate Program (CFMCTP) for the 2026-2027 year. This new format is intentionally designed for part-time staff, bi-vocational leaders and key volunteer directors whose ministry roles or work schedules make daytime or in person training difficult.

This highly practical and accessible program will span the period of 12 months, combining monthly live Zoom session with asynchronous learning, curated resources, coaching, and a supportive peer cohort. Participants will have access to the [Toronto Children's Ministry Conference](#) and the online [Horizons Children's Ministry Course](#). Whether you are brand new to leadership or have served for years, this training is for anyone carrying primary responsibility for children's ministry in their church.

WHAT DIFFERENCE WILL THIS TRAINING MAKE?

Imagine what God could do in and through you, your leadership and the ministry you are called to lead through the investment of a 12-month intense mentoring, discipleship and training program. The CFMTCP brings together practical learning, mentoring from veteran children and family ministry leaders and the forging of close and trusted friendships with ministry peers.

The aim of this program is that each participant will develop a theological and biblical understanding and approach to effective children and family ministry that will include a thoughtful, articulated philosophy of ministry accompanied with the practical resources and framework to engage in faith formation with our children and families.

WHO IS THIS TRAINING DESIGNED FOR?

This online edition of the program is designed for anyone currently leading children and family ministry in their local church including Children's Pastors, Children's Ministry Directors, Associates, Key volunteer leaders with significant oversight. It is especially suited for those who are part-time or bi-vocational, whose work schedules prevent daytime or in person training, who have never completed formal training in children's ministry, who desire mentoring, practical skills, and a deeper theological foundation. No minimum years of experience required. This program welcomes leaders at every stage of their ministry journey.

WHAT ARE THE ANTICIPATED OUTCOMES?

Students completing the CBOQ – Children and Family Ministry Training Certificate Program will:

- be able to discuss, develop and articulate their **ministry plan & philosophy of children's ministry** that are both biblically formulated, developmentally appropriate, and culturally competent.
- Possess a foundational understanding of **Generation Alpha, child development and children's spirituality** necessary to communicate and minister to today's children.
- Be equipped with resources in **developing effective ways to equip parents as primary faith influencers.**
- be equipped with resources in **developing healthy relationships with senior pastors, board members and parents.**
- understand the importance of effective **communication, management and administrative skills** necessary for effectiveness in children and family ministry.
- Be able to navigate and consider **digital and other approaches to family faith formation, including intergenerational ministry.**
- Be equipped with **new ideas, resources, templates.**

WHAT WILL EACH PARTICIPANT EXPERIENCE?

MONTHLY LIVE ZOOM SESSIONS: There will be 10 sessions, beginning in June 2026. Engage in two-hour zoom gatherings featuring teaching, discussion, practical skill-building and guided reflection facilitated by CBOQ Next Generation staff and guest practitioners.

ASYNCHRONOUS LEARNING: Access curated readings, video modules and reflective assignments to complete at your own pace each month through our online learning platform.

COACHING SESSIONS: You will receive three one-on-one coaching sessions throughout the program focused on leadership development, ministry challenges, spiritual care, and personal growth.

PRACTICAL READINGS & ASSIGNMENTS: There will be expected readings to be completed as well as assignments that will be shared within the learning environment with your peers.

TRAINING COST: \$300 (CBOQ invests \$300/participant)

PROGRAM VALUE IS OVER \$4000!

Included in Program Cost:

- Classroom resources, workbook, some books (mailed to you)
- Facilitation from CBOQ Next Gen Staff
- Learning from key Canadian leaders in children and family ministry
- Full access to Toronto Children's Ministry Conference 2026 (online or in person)
- Full access to 2 additional digital learning experiences
- \$100 Discount for CBOQ Assembly 2027
- Access to the Horizons Children's Ministry Course

TRAINING COURSE SCHEDULE (to be confirmed)

- ***Orientation & Launch: Overview of the year ahead*** ***June 2026***
- ***Theology of the Child*** ***September 2026***
- ***Children's Spirituality*** ***October 2026***
- ***Toronto Children's Ministry Conference*** (optional) ***November 7 2026***
- ***Parent Equipping*** ***November 2026***
- ***Nuts & Bolts of Ministry*** ***January 2027***
- ***Sustainable Volunteer Leadership*** ***February 2027***
- ***Accessibility in Ministry*** ***March 2027***
- ***Effective Bible Engagement*** ***April 2027***
- ***The Road Ahead: Ongoing Learning*** ***May 2027***

SELECTED ASYNCHRONOUS TOPICS COVERED:

Beginning in June 2026

- Challenges of children and family ministry in the Canadian Culture
- Developing a Philosophy of Children and Family Ministry
- Major themes in Sunday School/Culture/History
- Understanding Today's Canadian Family Culture
- Understanding & Ministering to Generation Alpha
- Introducing Generation Beta
- Child Development Theories
- Digital Faith Formation
- Developing effective evaluation
- Vision, Strategy, Leadership Development
- Soul Care and Creating Circles of Support
- Second Chair Leadership
- Developing a Children's Ministry Handbook
- ***Coaching with Next Generation Staff Team September 2026; January 2027 and April 2027***
- ***Recognition of completion at CBOQ Assembly, June 2027***

Children and Family Ministry Certificate Training Program

APPLICATION PROCESS

DUE: APRIL 30, 2026

ELIGIBILITY

We seek ministry leaders who are currently leading the children and family ministry in their local church context and are academically and emotionally prepared for a strong educational environment in order to strengthen their knowledge and skills in children and family ministry. You must be endorsed and recommended by your church. We reserve the right to limit admission for any reason to ensure the quality of the certification program.

APPLICATION PROCEDURES

1. Review this information package. (Any questions, email Tanya Yuen tyuen@baptist.ca.)
2. Complete the application at cboqkids.ca/kidmincert by April 30, 2026.
3. You will receive a decision by May 15, 2026. To confirm enrollment in the Children and Family Ministry Training Certificate Program after acceptance, send full payment by May 30, 2026. There is limited enrollment.
4. Ensure your Church Leadership endorses and supports you in taking this certificate program.

IMPORTANT NOTE

This Children and Family Ministry Certificate Program is facilitated by CBOQ Next Generation Ministries. If you are taking this program, you will not receive academic credit, although you will receive certification from CBOQ after effective completion of the program. Additionally, you will enrol in the online Horizons Children's Ministry Course and will receive certification for completion of that course.