

# CHILDREN & FAMILY MINISTRY

## Certificate Training Program



CANADIAN BAPTISTS OF ONTARIO AND QUEBEC

We know that it is crucial to invest in our churches by responding to the need of the ongoing formation and development of our leaders. We know that it is especially critical to invest in the leaders who are entrusted by our churches to reach and engage this next generation and their families with the person and message of Jesus. We know from Jesus that maximizing the gifts in our leaders is simply good stewardship.

The needs have faces, and these faces bear the light of Christ to countless children and families in our churches. These faces are the faces of our tremendously gifted leaders. We know that investing in these leaders means offering them just the training and equipping they urgently need but often lack. With just the right training and equipping they can much better and more faithfully respond to the very real challenges and call of the gospel opportunities in the places God has called them to serve.

To respond to this, CBOQ Next Generation Ministries is launching the Children and Family Ministry Training Certificate Program for a cohort group of 10 selected participants for a 10 month term.

This highly practical program will span the period of 10 months in which the participants will receive one 3-day Retreat, two on-site 3-day trainings, access to the Toronto Children's Ministry Conference and five online learning experiences. Each module will be facilitated by CBOQ Next Generation staff along with invited professors and ministry leaders in children and family ministry.

Each participant will receive three one-on-one coaching sessions, a training manual, be given access to children and family ministry resources and have an opportunity to network with other ministry leaders through their cohort experience.

## WHAT DIFFERENCE WILL THIS TRAINING MAKE?

Imagine what God could do in and through you, your leadership and the ministry you are called to lead through the investment of a 10-month intense mentoring, discipleship and training program. The CFMCTP brings together practical classroom studies, mentoring from veteran children and family ministry leaders and forging of close and trusted friendships with ministry peers.

The aim of this program is that each participant will develop a theological and biblical understanding and approach to effective children and family ministry that will include a thoughtful, articulated philosophy of ministry accompanied with the practical resources and framework to engage in faith formation with our children and families.

## WHO IS THIS TRAINING DESIGNED FOR?

This program is for ministry leaders who are currently leading the children and family ministry (ex. Children's Pastors, Children's Ministry Directors, Associates, etc.) in their local church context but who may have never completed a children's ministry degree or lead/solo pastors seeking to gain an understanding of intentional ministry with children and families. A ministry leader applying for this program should be someone with a desire for mentoring as well as someone who is willing to invest into a strong interactive educational learning environment in order to strengthen their knowledge and practical implementation of effective children and family ministry.

## WHAT ARE THE ANTICIPATED OUTCOMES?

Students completing the CBOQ – Children and Family Ministry Training Certificate Program will:

- be able to discuss, develop and articulate their **ministry plan & philosophy of children's ministry** that are both biblically formulated, developmentally appropriate, and culturally competent.
- Possess a foundational understanding of **Generation Alpha, child development and children's spirituality** necessary to communicate and minister to today's children.
- Be equipped with resources in **developing effective ways to equip parents as primary faith influencers**
- be equipped with resources in **developing healthy relationships with senior pastors, board members and parents**
- understand the importance of effective **communication, management and administrative skills** necessary for effectiveness in children and family ministry
- Be able to navigate and consider **digital and other new approaches to family faith formation, including intergenerational ministry**
- Be equipped with **new ideas, resources, templates**

## WHAT WILL EACH PARTICIPANT EXPERIENCE?

**ON-SITE LEARNING EXPERIENCE:** There will be 9 days of onsite learning that will involve group work, lecturing, discussion and debrief. The final 3-day learning experience will be a retreat at Camp Kwasind that will focus on creating your personal Children's Ministry Handbook including: your children and family ministry philosophy and ministry strategy, program & discipleship structure as well as practical ministry resources.

**ONLINE LEARNING:** Through five 2-hour online meetings you will experience teaching, mentoring and support from leading experts, professors and practitioners in children and family ministry. There will also be asynchronous learning and resources accessible through a google classroom.

**COACHING SESSIONS:** You will receive three one-on-one, 2-hour coaching sessions aimed as follow up to the learning experiences, leadership challenges, assessment process as well as for spiritual care and personal development.

**PRACTICAL READINGS & ASSIGNMENTS:** There will be expected readings to be completed before each learning experience as well as assignments that will be shared within the learning environment with your peers.

**TRAINING COST: \$300 (CBOQ invests \$300/participant)**

**PROGRAM VALUE IS OVER \$4000!**

### **Included in Program Cost:**

- Classroom resources, workbook, some books and facilitation from CBOQ Next Gen Staff
- Learning from over 10 recognized leaders in children and family ministry
- Food for Experiences #1 and #2
- Full accommodations and food for Experience #3
- Full access to Toronto Children's Ministry Conference 2022
- Full access to 2 additional digital learning experiences
- \$100 Discount for CBOQ Assembly 2023

### **Additional Costs:**

- All travel is the responsibility of each participant
- Required books (TBD)

## TRAINING COURSE SCHEDULE (to be confirmed)

- ***On-Site Learning Experience #1 @ CBOQ Office*** ***Oct. 3 – 5, 2022***
  - Welcome & Intro to Program
  - Social Emotional Learning
  - Theology of the Child
  - Children’s Spirituality
  - Major themes in Sunday School/Culture/History
  - Soul Care and Creating Circles of Support
  - Understanding Today’s Canadian Family Culture
  - Understanding & Ministering to Generation Alpha
  - Reaching into the Community with Kids and Family Programs
  
- ***Toronto Children's Ministry Conference*** ***Nov. 5, 2022 (optional)***

Access to 4 Workshop Sessions & 2 Plenary Sessions (lunch included)
  
- ***Online Learning Session #1*** ***November 2022***

Child Development Theories and Insights
  
- ***Online Learning Session #2*** ***December 2022***

Global Mission Ministry Mindset
  
- ***Online Learning Session #3*** ***January 2023***

Mission, Vision, Philosophy of Ministry
  
- ***Online Learning Session #4*** ***February, 2023***

Parent Equipping
  
- ***On-Site Learning Experience #2 @ CBOQ Office*** ***Mar. 6 – 8, 2023***
  - Discipleship/Faith Formation
  - Understanding and Impact of Social Media and Digital Faith Formation Opportunities
  - Nuts and Bolts of Children’s Ministry
  - Recruiting, Developing, Training & Empowering Volunteer Leadership
  - Fostering, Developing and Gaining Influence through key relationships including board members, senior pastors and parents
  - Developing effective evaluation

- Accessibility and Diversity (includes special needs, learning differences, racial issues)
- Strategy and Planning
- Intergenerational Ministry
  
- ***Online Learning Session #5*** ***April 2023***  
  - Leading Well
  
- ***Retreat Learning Experience #3 @ Camp Kwasind*** ***May (TBD) 2023***
  - Finalizing Your Children and Family Ministry Strategy, Program & Discipleship Structure
  - Finalizing Your Philosophy of Children and Family Ministry
  - Creating a Children’s Ministry Handbook: getting practical with ministry resources including budgeting, administration, risk management, forms, meeting management, calendaring, evaluation etc.
  - Storytelling and the Power of Scripture
  - Celebration Gathering
  
- ***Final Coaching with Next Generation Staff Team May 2023***
- ***Recognition of completion at CBOQ Assembly, June 2023***